



NURSE OF THE YEAR

The Nurse Council of the Texas Health Care Association has established an annual "*THCA Region Facility Nurse of the Year Award*" to recognize outstanding Nurses working in long term care facilities. A Facility Nurse of the Year will be selected from each THCA Region, and the ten regional winners will attend and be honored at the THCA convention. Each member facility may submit one nomination each year.

CRITERIA

Since the goal is to honor outstanding **Facility Based Licensed Nurses**, emphasis will be placed on recognizing those who:

- are innovative in dealing with resident and staff needs, and in the delivery of patient centered care in the long term care setting; and
- have furthered their professional growth in the long term care nursing field.

NOMINEE REQUIREMENTS

- The nominee must be a **Full-time Licensed Nurse** (*may also include any nurse management position excluding the D.O.N.*) at the time of the nomination; with a minimum of two years experience as a licensed nurse in a long-term care facility (not limited to a geriatric facility) at the time of application.
- The nominee must be currently employed in the current THCA member facility for a minimum of one year at time of application; and at time the award is presented.
- The recent HHSC inspection/surveys during the past twelve (12) months from the facility where the applicant works shows no tag at G scope/severity level or higher resulting from major problems/quality of care issues in nursing. If you receive a G-Tag or higher and you feel it is not related to nursing, send a copy of the Tag for consideration. If the Tag relates to nursing, provide an explanation.
- All regional winners will attend Nurses Day activities at the 2020 THCA convention at the expense of the employing facility. All regional winners will receive a guest ticket for the award luncheon and will be recognized during the Nurses Day activities and luncheon.

HOW TO SUBMIT A NOMINATION

The following materials must be electronically submitted no later than **August 10, 2020**. **Please be as specific as possible and show uniqueness of nominee.**

A letter from each discipline must be received. Note: Applicants not meeting all of the criteria will be disqualified.

- letter of nomination from the employing Administrator (see Letter from Administrator for content). Include how the nurse interacts with peers, families and residents;
- letter from the facility DON who has worked with the nominee (see Letter from DON for content). What attributes they possess to improve the quality of life and person centered care for the residents;
- letter from another nurse or coworker;
- include other letters of support from consultants, staff, residents, resident families, family councils etc.

All information received will be kept strictly confidential.

LETTER FROM THE ADMINISTRATOR

The letter of nomination from the administrator of the employing facility should not be longer than one double-spaced typed page and should contain the following:

- The reasons you feel this Nurse has excelled and should be recognized as a leader in long term care nursing. Areas to be commented upon include:
 - Nursing skills and knowledge, and how these have affected residents under her/his care. (Examples are helpful)
 - The nominee's interaction with supervisors, peers and subordinates.
 - The nominee's impact on resident health, safety, quality of life and patient centered care.
 - How the nominee has participated/enhanced the facility's QAPI.
 - Professional organization involvement.

Submit attached nominee questionnaire and the letters of nomination.

LETTER FROM THE DIRECTOR OF NURSING

The letter of recommendation should include the reasons the DON feels this Nurse is outstanding and should be recognized for his/her performance as a long term care Nurse. Areas to be commented upon include:

- The nominee's nursing skills and knowledge, and how these have affected the residents under her/his care (include examples).
- The nominee's interprofessional relationships with supervisors, peers and subordinates.
- The nominee's impact on resident health, safety, quality of life and patient centered care.

NOTE: Winner must be employed as a **Full-time Facility Based Licensed Nurse (LVN/RN)** by a THCA member facility at the time of nomination and at the time the award is presented.

If you have questions about the award or requirements, please contact Dorothy Crawford at dcrawford@txhca.org. All qualified nominees will receive a certificate. The judging panel will consist of the Nurse Council members. *The Council reserves the right to not present this award.*

NOTE: Applications *not* meeting all of the above criteria will be disqualified.

SUBMIT COMPLETE NOMINATION ELECTRONICALLY ON OR BEFORE

AUGUST 10, 2020 TO: THCAawards@txhca.org

NOTE: This is a Writable PDF

2020 Nurse of the Year Award
Sponsored by
THCA Nurse Council

NOMINEE QUESTIONNAIRE – MUST ACCOMPANY PACKET

This questionnaire, along with the letter of nomination from the administrator and the other letters of support, should be e-mailed to THCAawards@txhca.org on or before August 10, 2020.

Name of Nominee _____

Facility Name _____

Facility Address _____

City _____ State _____ Zip _____

Telephone # (____) _____ Date of employment: _____

Facility Owner/Operator _____

Facility Bed Capacity _____

Past 12 Months Survey History with G-Tag or higher: YES NO

Experience as Full-time Licensed Nurse (total number of years): _____

Employed as Licensed Nurse at current facility at least 1 Year? YES NO

List Responsibilities of Nurse Nominee: _____

Primary Shift Currently Working: _____

Educational background (beyond high school):

Nurse employment history with dates (up to 10 years):

Membership in professional organizations:

Special accomplishments or achievements in nursing:

IMPORTANT

Name of Person Submitting Nominantion: _____

Contact Phone: _____ E-Mail: _____

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